Gary:

Here is my input to last year's staff members and whether they need to interview or not.

- 1. Staff to consider for four SPL Slots if Andy and Brandon don't work out. In order of preference:
 - David Eaton
 - 2. Pat Day
 - 3. Nick Snider
 - 4. Ryan Augustine
 - 5. Chris Clark
 - 6. Allen Wente
- 2. Staff to ask to be ASPL The six Scouts above followed by
 - 1. Andrew Huehls
 - 2. Jeremy Newgent
 - 3. Jim Hanna
 - 4. Brian Day
- 3. My assessment of the remaining staff and whether they should be asked back, interviewed, or not asked back.
 - a: Staff Not To Ask Back
- 1. Mark Mcconnell- Bad attitude to other staff and participants. Not recommended by SPL either of the last two years.
- 2. Bryan Thomas- Not dynamic enough. poor presentation last two years. Has been quartermaster for two years really doesn't contribute.
 - 3. Scott Horan Not staff material
- 4. Mike Hammes This one is somewhat bias. I deal with him all year and he is lazy does nothing for my troop and both me and Chuck found him lazy during course. We have better candidates.
- 5. Hal Kappelman Had a real bad attitude toward participants and was not a good troop guide. Dick would know more about his problem. Not recommended to return.
- 6. Greg Reese Really didn't fit in. Doesn't demonstrate leadership skills.
 - b. Requires interview
 - 1. Jason Miller- Didn't receive good evaluation from SPL but

Scoutmaster recommended return. He was kind of immature last year. Deserves a chance to prove he is good staff member.

- 2. C.J. Funk Has potential but we need his commitment. Didn't take the lead with food quartermasters one of the problems with that area.
- 3. Nick Peters- Had a questionable attitude at times. Don't know if he was strong enough staff member. Ask Dick.
- 4. Jeremiah Cook Had difficulty as Guide . Took to much personal. His temper is questionable. May make a good instructor.
- 5. Mike Poffenbarger. His evaluation requires him to take interview. Need commitment and willingness to work with senior staff.
 - a: Staff Members to ask back.
- 1. Brian Day He is a good staff member and was a good guide. Has growth potential as ASPL.
- 2. Paul Dennis Didn't get an opportunity to watch very close. Dick may know more. Appeared to be good staff member.
- 3. Tyler Gorsuch Was a good instructor and staff member. He is my Troop Guide and works well with other scouts.
- 4. Brandon Zerbe- Was a dedicated staff member. Always willing to do work. Was the comic relief of staff.
 - 5. Chris Clark- Outstanding staff member. SPL and ASPL candidate.
- 6. Travis Walker You know how I feel. Will be an outstanding SPL. This youth is White Stag Staff no one is more dedicated.
 - 7. Brandon Sparks Was a great SPL. If we get him back its to our benefit.
 - 8. Pat Day Was a good ASPL is definite SPL material.
- 9. Nathan Taylor was may spirit builder in the Troop. He did a good job as Quartermaster was the EQ we could depend on. He was always there to pick up my staff's morale when they were getting down or tired.
 - 10. Jim Hanna Good Troop Guide. Potential ASPL candidate.
 - 11. Jeremy Newgent Outstanding Troop Guide. ASPL material
- 12. Derek Wouden. Good Troop Guide really work hard with his patrol and with other staff members.
 - 13. Nick Dilley Good Staff Member. He and Josh rines were the spirit of

- Troop 952. They build the morale within the participants during their instruction sessions.
 - 14. Josh Rines Good Staff member See above.
- 15. Andrew Huehls Good Staff member, works well with others, Good ASPL material
- 16. Andrew Peters. No question if we can get him back. He and David Eaton ran Troop 951 without much adult guidance.
 - 17. David Eaton definite SPL material he ran his Troop with Andy.
- 18. Eric Nix. He was the dependable food QM. Jim Carmichael like Eric. Hard Worker.
- 19. Ryan Augustine. Good Troop Guide for two years. Definite SPL and ASPL material.
- 20. Brian Prugh. Pretty Quite and worked well. Commitment my be problem due to Swimming .
- 21. Jim Rawlinson. Good guide and works well with other Scouts. He is my SPL and does an outstanding job running 32 kids.
- 22. Craig Bowen Was a good staff member. Appeared to work hard. Didn't watch very closely.

If we get back all the above plus the five interview ok, we would have to hire 24 new staff members from the interviews. This number includes adding a 5 percent overage.

Have talked with Bill and Ethan, I think we will get 5 to 6 minutes at council coordinated meeting to show White Stag Promo. We also will have 6-10 minutes at roundatble session to talk with roundtable people.