



## Conducting a Council Junior Leader Training Conference

### Philmont Training Center

### June 22-26, 1997

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This year, for the first time, the Philmont Training Center offers a program for adult leaders involved in conducting the Council Junior Leader Training Conference. Based on the experience of many Councils and the contributions of many Scouts and Scouters, this conference promises to be an exciting and informative opportunity for all participants.

#### **Purpose:**

The purpose of the conference is to prepare participants to lead a successful Council Junior Leader Training Conference, the week-long leadership development opportunity for selected Scouts in the local Council.

#### **Who Should Attend:**

Adult leaders involved in running a Council Junior Leader Training Conference. The course is suitable for experienced staff as well as those selected to run a Council JLTC for the first time.

#### **Preparation:**

Participants should review the current printing of the **Junior Leader Training Conference Staff Guide** (1995 Printing). They should have a good understanding of the basic elements of the Junior Leader Training Conference as designed.

Participants should review the current edition of the **Scoutmaster Handbook** with a particular focus on Chapter 4, "Using Junior Leaders," Chapter 5, "Training Junior Leaders," and Chapter 10, "Understanding Boys."

The materials listed below under "**Suggested Reading**," will provide useful background for our discussions.

#### **A Note to Participants:**

*"We are really looking forward to sharing ideas and experiences together. The conference will be a collaboration and not a one-way street. After you sign up for the conference, you will receive a personal letter from us to provide some additional background. If you would like to contact us before the conference, please use our e-mail addresses listed below."*

*-- Phil Gilmer & Lew Orans, Conference Faculty*

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#### **THE CONFERENCE PROGRAM**

The following is a brief overview of the major subject areas to be covered at the conference.

**First Principles:**

Including: Scouting is a Special Place, The Values of Scouting, Objectives of the Junior Leader Training Conference, Building the Staff, Youth and Adult Roles, Scouting at its Best.

**Resources for JLTC:**

Including resources for: Staff Development, Leadership Skills, Effective Teaching, Reflection, Problem Solving, Evaluation, and preparing for Plan B Activities.

**Using the JLTC Staff Guide:**

A step-by-step review of the Staff Guide with discussion and tips for effective use of each element of the program.

**Organization of the Conference:**

Staff and troop organization, responsibilities and expectations for each staff position.

**Promoting of the Conference:**

Development of the course from concept to the opening day. The Council, the District, Roundtables, and other proven methods for success. Suggested methods to building a self-sustaining course.

**Staffing the Conference:**

Including: sources, staff selection, expectations and evaluation.

**Adult and Youth Roles at JLTC:**

Finding the critical balance between adult and youth roles necessary for a successful conference.

**Reflection:**

Using reflection to enhance experience and learning, to create a safe haven (A Special Place), and to help bring a group together

**Teaching Method (Learning by Doing):**

Educational Design (the theory behind the method as explained by B-P), using leadership skills as part of the conference.

**Staff Development:**

Step-by-step through each staff development session with hands-on exercises and sharing of experiences

**Conducting the Conference:**

The Daily Program, Leadership Skills, Reflection, Scoutcraft Activities, Program Activities, Staff Meetings.

**Logistics and Administration:**

Including: Quartermaster Roles, Menus and Food, Equipment, Site Preparation

**Safe Scouting, Council Support, Pre-Conference and Post-Conference Activities****National Junior Leader Instructor Camp:**

The role of NJLIC in preparing for a successful course. During the conference, the group will spend a day at Rocky Mountain. Here you will have an opportunity to observe the NJLIC program in action, to speak with key staff members and gain a real insight into this special opportunity for youth staff.

The course will offer ample opportunities for discussion, sharing and exchange of ideas.

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**Faculty:**

The conference will be led by two Scouters with broad experience in working with youth and leadership development.

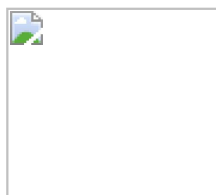
Phil Gilmer, from Chickasaw Council in Memphis, Tennessee, has served as a Scoutmaster, Council Training Chairman, Wood Badge Staffer and Course Director. Most recently, as Chairman of the National Wood Badge Task Force, Phil led the revision and update of the Wood Badge program incorporating the latest in leadership development, current Scouting program, a renewed emphasis on Scouting's values and "Delivering the Promise" of Scouting to youth. You can reach Phil at: [phil.gilmer@spcorp.com](mailto:phil.gilmer@spcorp.com)

Lew Orans, from Sam Houston Council, Houston, Texas, has served as a Scoutmaster, Council Training Chairman, JLTC Course Director, and as author and editor of the current editions of key Boy Scout leadership training courses, including: Wood Badge, Scoutmastership Fundamentals, and Train-the-Trainer. As Course Director of Pine Tree Camp, the Junior Leader Training Conference of the Viking Council in Minneapolis, Minnesota, he participated in the development of the current JLTC Staff Guide and syllabus. You can reach Lew at [lporans@onramp.net](mailto:lporans@onramp.net)

Phil and Lew both serve as members of their local Council Boards. They have worked together on a number of National Training Task Forces, and collaborated on many of the recent revisions to Boy Scout leadership training materials.

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## Suggested Readings



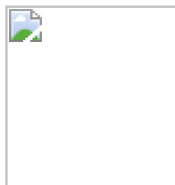
["Learning About Leadership"](#) is adapted from Patrol and Troop Leadership, the handbook on leadership development written for Patrol Leaders and published by the Boy Scouts of America in 1972. It provides some excellent background and insight into the BSA's approach to the subject of leadership.



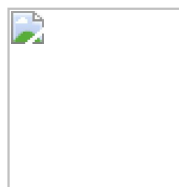
[Resources for Evaluation at JLTC](#) are adapted from the Staff Handbook for Pine Tree Camp, the Junior Leader Training Conference of the Viking Council in Minneapolis, Minnesota. They are offered as resources appropriate to any Junior Leader Training Conference based on the JLTC Staff Guide.



From 1990 to 1993, the Junior Leader Training Conference program received an intensive review. A new Junior Leader Training Conference Staff Guide was published in 1993. [Comments on the 1995 Revisions](#) takes a close-up look at the most recent changes published in the 1995 printing.



The Troop Leader Development Staff Guide (1974) presented a short history of leadership development and how elements of the White Stag program were incorporated into the leadership development efforts of the BSA in [The Historical Background of Leadership Development](#)



Since the first experimental leadership development courses at Schiff and Philmont in the 1960's, the [National Junior Leader Instructor Camp](#) has set the standards for Junior Leader Training courses in councils across the country. A unique experience in leadership and learning, NJLIC leads the way by providing the most up-to-date training for those junior leaders selected to lead their local council courses.



[Return to the Pine Tree Web Home Page](#)

Your feedback, comments and suggestions are appreciated.  
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